

Swinton Running Club - Hardship Policy

Purpose

Swinton Running Club is committed to making running accessible and inclusive for everyone in our community. We understand that from time to time, members may face financial hardship that affects their ability to participate in club activities. This policy outlines the support available for members experiencing financial difficulties, ensuring they can continue to enjoy the benefits of club membership without added stress.

Eligibility

Any current or prospective Swinton Running Club member experiencing temporary or ongoing financial hardship may apply for assistance. This may include (but is not limited to) individuals who are:

- Unemployed or underemployed
- Facing unexpected personal or family expenses
- Students or individuals with limited income
- Experiencing medical, housing, or other financial emergencies

Support Available

Support provided will depend on the specific circumstances and the resources available within the club. It may include:

- Waived or reduced membership fees
- Sponsored or subsidised race entries
- Donated or discounted club kit
- Support with travel expenses for races or club events
- Flexible payment options

How to Apply

To request support:

1. Send the completed application form as a confidential email to the Club Treasurer or designated Welfare Officer at welfare@swintonrunningclub.org.uk.
2. Please ensure you include a brief explanation of your situation, the type of support you're seeking, and the expected duration of need.

Applications are treated with compassion and sensitivity. No extensive documentation is required, just an honest account of your current circumstances.

Review Process

- Requests will be reviewed by a small, confidential panel made up of the Club Treasurer and Welfare Officer (or other designated committee members).
- Reviews will be completed within 21 to 28 days of receiving the request.
- Applicants will be contacted privately with the outcome.
- Support may be granted for up to 12 months, with the option to reapply if needed.

Confidentiality

All applications are strictly confidential. Only the designated panel will view the information provided. No details will be shared outside the review group without explicit consent.

Funding

Support is made possible through using club funds, grants and donations. Members who wish to contribute to the Hardship Fund can do so anonymously please contact the Treasurer for more information.

Contact Us

If you have any questions or would like to apply for assistance, please email:

welfare@swintonrunningclub.org.uk

Or speak confidentially to the Club Treasurer or Welfare Officer at any club session.